CCC EHSMS Overview

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Why have an EHSMS?

- To provide a clear set of EHS expectations so that there is a consistent, efficient approach across the company

- In a highly regulated industry, the EHSMS provides additional surety that Santos is in compliance with regulatory requirements
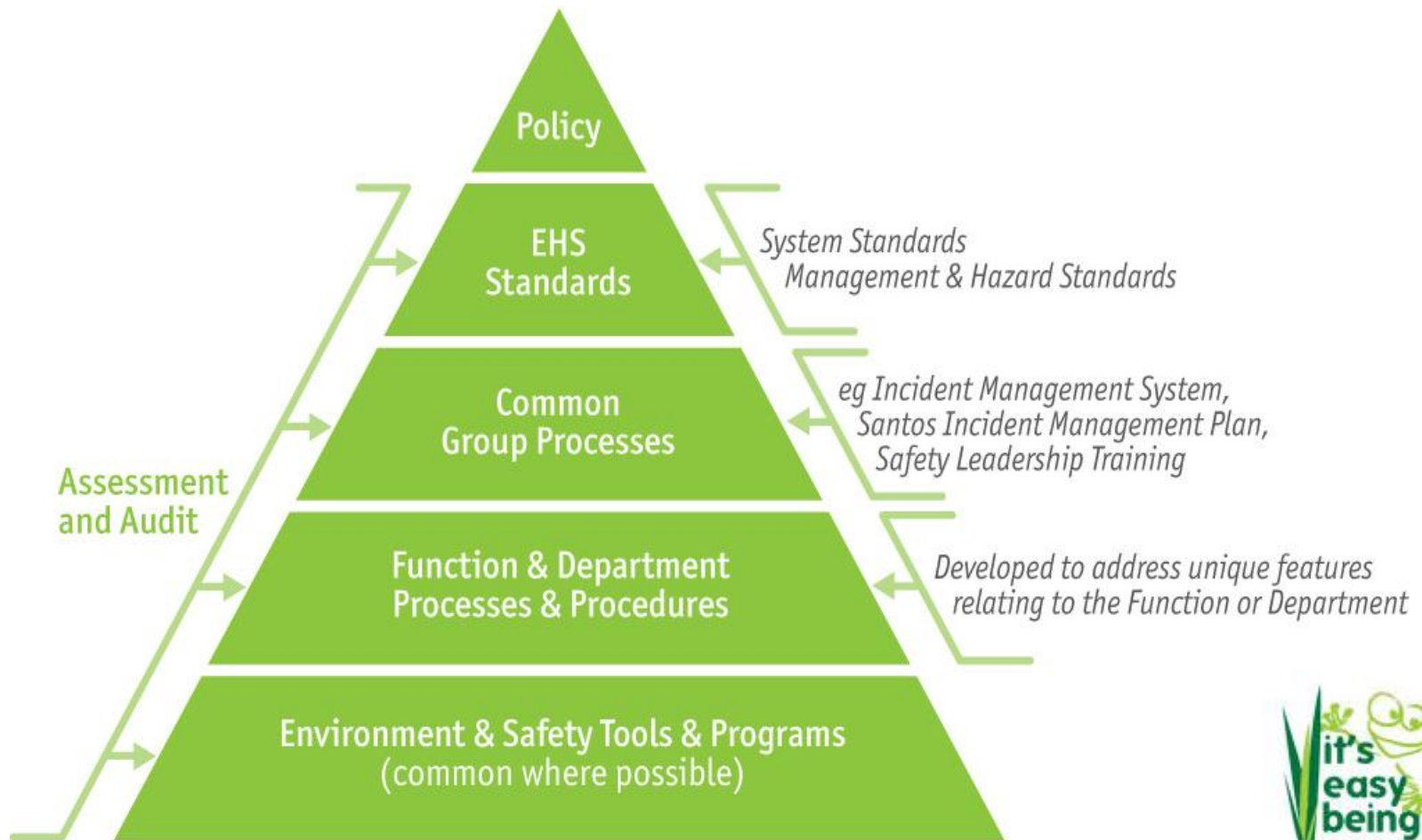
What is the EHSMS?

- Company-wide

- Describes EHS requirements across all Santos' activities and operations

- Details how Santos achieves objectives outlined in EHS policies (Health and Safety, Environment, Climate Change)

EHSMS Framework

- **18 Management standards**
  - Latest developed Climate Change (not in literature)

- **19 Health and Safety Standards**

- **13 Environmental Standards**
  - Latest developed Environmental Impact Approvals and Assessments (not in literature)

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Management Standards

- EHSMS01 EHS Policies

- EHSMS02 Legal and Other Obligations

- EHSMS03 Objectives and Targets

- EHSMS04 EHS Improvement Plans

- EHSMS05 Responsibility and Accountability

- EHSMS06 Training and Competency

- EHSMS07 Consultation and Communication

- EHSMS08 Document and Records Management

- EHSMS09 Hazard Identification RA and Control

Management Standards

- EHSMS10 Contractor Management

- EHSMS11 Operations Integrity

- EHSMS12 Management of Change

- EHSMS13 Emergency Preparedness

- EHSMS14 Monitoring, Measurement and Reporting

- EHSMS15 Incident and Non-Conformance Investigation

- EHSMS16 Management System Audit and Assessment

- EHSMS17 Management Review

- EHSMS18 Sustainability

Environmental Hazard Standards*

- EHS01 Land Disturbance

- EHS02 USTs and Bunds

- EHS03 Produced Water Management

- EHS04 Waste Management

- EHS05 Air Emissions Management

- EHS06 Greenhouse Gas Management

- EHS07 Energy Efficiency

- EHS08 Contaminated Site Management

- EHS09 Weeds and Pest Animal Control

- EHS10 Water Resource Management

- EHS11 Indigenous Cultural Heritage Management

- EHS12 Noise Emissions

- EHS13 Environmental Impact and Approvals

Health and Safety Hazard Standards

- HSHS01 Hand Safety

- HSHS02 Land Transportation

- HSHS03 Air Transportation

- HSHS04 Health and Wellbeing

- HSHS05 Working in Hot Environment

- HSHS06 Electrical Safety

- HSHS07 Working at Hieghts

- HSHS08 Chemical Management and Dangerous Goods

- HSHS09 Radiation

- HSHS10 Food Safety

Health and Safety Hazard Standards

- HSHS11 Manual Handling

- HSHS 12 Occupational Noise

- HSHS13 Working Alone in Remote Environmen

- HSHS14 Legionella

- HSHS15 Personnel Security

- HSHS16 Lifting Equipment

- HSHS17 Personel Protective Equipment

- HSHS18 Entry to Confined Space

- HSHS19 Excavations

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The Useful Bits

- The Green Book

- EHS Policies

- Compliance Tools

- Corporate EHS objectives and targets

- Corporate EHS improvement plan

- Activity/Operation EHS improvement plans

- SHRR for activity or operation

- Incidents

- Audits

- EHS Toolbox

Third Tier Protection

- SHRR

- Emergency Response

- Audit to Compliance

- Permit to work